

CASTAWAYS BOARD OF DIRECTORS

BOARD MEETING

DECEMBER 11, 2024

Attendees: Chris Woolston (C), Jean James (C), Veronika Camehl (P), Barb Goodlock (P).

Carol Buckley (L), Ann Schutt (L), Karen Olmstead (EC), Claudia Bateman (M), Kathy Daniels

(M), Bruce Goodlock, Treasurer.

Absent: Roy Allen (EC)

Meeting called to order by President Kathy Daniels at 3:34pm. Bruce opened the meeting with prayer.

Minutes from the October 16, 2024 meeting were approved unanimously with the correction that pull is on December 20, 2024.

Additional minutes from Nov. 4, special called meeting concerning Mediation were approved unanimously.

OLD BUSINESS:

- A) Firetron: all work is finished to bring Castaways to current code standard. Annual inspection contract is in place at \$650.00 annually. Yearly monitoring is in place at \$950.00/annually. Work done was replace heater, smoke detector and reprogramed entire system.
- B) Store Stocking: the board was advised to re-educate their teams to be respectful of space and leave room for each group throughout the week. In January each group should have a group meeting to review Rules and Regulations.
- C) Old Castaways: the building is no longer owned by Castaways. However, our attorney is working on getting the taxes paid back to Castaways. We are to no longer pay any taxes.
- D) Up stair storage: boxes can only be stacked up to 2 foot clearance. Stack up to the board, but no higher. There is yellow tape to do not cross on the sides.

NEW BUSINESS:

- A. Park and Wildlife: Kathy will schedule them to come explain what is endangered and therefore illegal to sell. There was an incident with a “sawfish” which brought this to our attention.
- B. Overflow: Kathy feels the overflow of donations will solve itself once Christmas is over.
- C. Pulling and Cleaning: Karina will deep clean the store while we are closed for \$2400.
She needs 4-5 days. All clothing will be covered with sheets. Kathy will let board know what days Karina will clean.
Then the day to price and stock will be scheduled.
Karina agrees that she needs to sweep two days due to the excess dust. Tuesday and Thursday will be the days in January. To be reviewed at next meeting.
- D. Treasurer: Financial reports were reviewed. It has been a great year for all. Paid employees Christmas bonus and pay while closed was reviewed. Motion was made and passed unanimously to take what each received last year and add 20% for inflation.
- E. Mediation: the date has been set for February 3, 2025 in Rockport. The entire board has agreed to attend the first hour as both attorneys state the case. In January the actual attendees for the negotiations will be determined. Each Church will be represented at deliberations.
- F. Nominating Committee: Carol Buckley headed the committee and presented the board slate: currently leadership was asked to remain due to mediation. All agreed. The slate of Kathy Daniels, President, Veronika Camehl, Vice President, Jean James, Secretary, Ann Schutt, at large and Bruce Goodlock, Treasurer were all voted in unanimously.
- G. Dog issue: after discussion concerning a problem customer’s dogs, Jean will research the Police and Animal Control for guidance. Signs will be posted that all dogs must be on a leash. Current guidance to staff is to call the police.

GROUP REPORTS:

(L) Carol brought up a community service worker. After discussion if a probation officer sends the person to us, we will allow them to work.

(P) The cage area is still without lighting repair. Lectrics will be called by Barb.

C) CCAC asked to borrow six shopping carts for all of next week Santa’s Workshop but we are so busy, the board felt this would not work. Voted to decline.

(M) Kathy brought up that Jan. 8, 2025 will be our annual financial meeting. Feb. meeting is our celebration. Veronika will see if the Presbyterian Church on Feb. 9-16 is available for our party. To be reviewed at January meeting.

Others groups passed.

Chris closed the meeting with prayer at 5:10pm.

Submitted by Jean James
Spelling error corrected.